



2023 CORE GRANTS FOR ORGANIZATIONS IN ISRAEL AND THE UNITED STATES

REQUEST FOR PROPOSALS

*(Note: Application questions begin on page 4. **Applications must be submitted through our online portal:** <https://6122.evalato.com/>.)*

The Hadassah Foundation is requesting grant proposals from organizations in Israel and the United States that advance the status of women and girls. In particular, the Foundation is interested in funding work that addresses biases in hiring and advancement practices and elevates the role and number of women and girls in leadership.

Grant proposals will be accepted until noon ET on Tuesday, February 7, 2023 and must be completed on [our online portal](#). For additional information on the Hadassah Foundation's grants processes for 2023 and to sign up to receive future request for proposals, please go to hadassahfoundation.org. View all our grant categories [here](#).

Please note: As explained below, we will only consider U.S. organizations with annual budgets between \$250,000-\$5 million and Israeli organizations with annual budgets between \$200,000-\$3 million (in U.S. dollars)

ABOUT THE GRANTS

- \$80,000, paid out over three years, beginning on July 1, 2023.
- For program support or general operating (unrestricted) expenses. (General operating funding is only for organizations that utilize a gender lens throughout their work; all of the organization's work must focus on improving the status and lives of women and girls.)
- Funding will support projects and/or organizations that accelerate progress toward the advancement of women and girls in public and private spaces, such as workplaces, corporate and nonprofit boards, schools, social settings, and religious institutions. In Israel, this could also include government and military institutions.
- Funding is available for a variety of strategies and activities that address biases in hiring and advancement or that increase the number and influence of women in leadership. These might include (but not limited to) creating research and position papers; training, mentoring, and network building; advocacy, education, and community organizing; and building and strengthening institutional and communal alliances.

ELIGIBILITY

- If applying for general operating (unrestricted) funding, organization must utilize a gender lens throughout its work; all of the organization's work must focus on improving the status and lives of women and girls.

- Funding can NOT be for capital campaigns, partisan political activities, or individuals.
- Organization’s annual budget must fall within the following ranges (Organizations with smaller budgets will be eligible to apply for the Hadassah Foundation’s Spark grant in the coming months. More info [here](#).):
 - In the United States: \$250,000 - \$5 million
 - In Israel: \$200,000 - \$3.5 million (In U.S dollars)
- Organization or its fiscal sponsor must have legal not-for-profit status
 - Israel: *Amutah* or *Mossad Tziburi* status
 - U.S.: 501(c)3 status.
- Target Population
 - Israel: Organizations that work with people of all religious and ethnic backgrounds are welcome to apply.
 - U.S.: Only organization that work within the Jewish community are eligible.
- Gender Lens: Organization or project must place at the forefront of its decision-making the ways gender influences people’s needs, causes differing outcomes, and is associated with various assumptions and norms. Programs that utilize a gender lens may occur in gender-specific (girls/women only) and/or multigender environments.
- Social Change Approach: Organization or project should address the root causes of problems, working to improve the conditions that lead to inequality. (For more information on social change programming, see Clohesy Consulting’s [social change diagram](#). That can mean:
 - Changing how an issue is defined
 - Changing individuals’ behaviors
 - Increasing the level of community engagement
 - Changing policies and systems, and/or
 - Maintaining past gains in these areas.
- Collaboration among organizations is welcome, but not required. For joint efforts, each participating organization should submit a separate application. Each organization (up to a maximum of three organizations) participating in the collaboration can receive a grant of up to \$80,000.

PROCESS

- Proposals must be submitted through [our online portal](https://6122.evalato.com/) (https://6122.evalato.com/)
- All proposals must be received by 12 p.m./noon ET on Tuesday, February 7, 2023.
- Only one grant proposal may be submitted per organization.

Important Dates

Activity	Date/Time
Q&A Sessions for Prospective Applicants (optional – Additional information is included below)	January 12 from 12–1 p.m. ET January 23 from 12–1 p.m. ET
Deadline to Submit a Grant Proposal	February 7 at 12 p.m. (noon) ET
Interviews with Finalist Organizations via Videoconference	March 21 from 3–5 p.m. ET (U.S. organizations) March 22 from 9 a.m.– 12 p.m. ET (Israeli organizations)

All Applicants Notified of Funding Decisions	Late April
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The three-year grant cycle begins on July 1, 2023 and ends on June 30, 2026. Grant recipients will receive the following payments:

- Year 1: \$30,000
- Year 2: \$30,000
- Year 3: \$20,000

QUESTIONS?

Organizations considering applying for a Core Grant will have the opportunity to ask questions about the grants process during one of our two upcoming office hours sessions. **Participation is optional.**

The dates and times of the office hours sessions and links to register for the Zoom meetings are:

- Thursday, January 12 at noon ET – [Click here to register for the Jan. 12 session](#)
- Monday, January 23 at noon ET – [Click here to register for the Jan. 23 session](#)

You can reach the Hadassah Foundation by email at hadassahfoundation@hadassah.org. However, due to the volume of emails we receive, we request that you save questions for one of our scheduled Q&A sessions.

2023 Core Grants Application Questions

Thank you for applying for a core grant.

Please note: We will consider *ONLY* applications submitted through our [online portal](#). (<https://6122.evalato.com/>) This PDF is for your reference and convenience only, so you can easily share with other members of your team. You do not need to complete the application in one sitting and can save your work on the portal and then return later.

QUESTIONS?

You can reach the Hadassah Foundation by email at hadassahfoundation@hadassah.org. However, due to the volume of emails we receive, we request that you save questions for one of our scheduled optional Q&A sessions:

- Thursday, January 12 at noon ET – [Click here to register for the January 12th session](#)
- Monday, January 23 at noon ET – [Click here to register for the January 23rd session](#)

Contact Information

Organization Name

Primary Contact (Where confirmation email will be sent with a copy of your completed application.)

- Name
- Role in the Organization
- Email address
- Mailing Address of Primary Contact
- Phone of Primary Contact
- Organization website (URL)

Organization's CEO/Executive Director (if different from primary contact)

- Name
- Email address

May we share your grant application with other foundations for informational and/or potential funding purposes?

Organization and Program Information

What geographic area does your organization serve?

Total anticipated operating expenses in 2023

Please upload your 2023 organizational budget. You may also had a budget narrative if you think it will be helpful.

Is your organization applying for general operating (unrestricted) support or program support?

If applying for program support:

- Please upload your program budget for each year of the three-year grant cycle, using [this program budget template](#).
- What is the name of the program?
- Is the program new or existing?

How many board members does your organization have in total, and how many identify as women?

How many full-time staff members does your organization employ in total, and how many identify as women?

How many part-time staff members does your organization employ in total, and how many identify as women?

Select your organization's tax status from the drop-down menu

- Amuta (Israel)
- Mossad Tziburi (Israel)
- 501 (c)3 (U.S.)
- Have Fiscal Sponsor (Israel and U.S.)

If you are using a fiscal sponsor, please list their name and tax status (including taxpayer ID number if in U.S.)

Please list your organization's top five funding sources for your current fiscal year and indicate the amount next to each source.

Potential Conflict of Interest

Do any employees, board members, or affiliates of your organization, or any of their family members have an ownership interest in, or serve as a director, officer, trustee, partner, member, consultant or employee of, or have any compensation arrangement with, either (i) Hadassah, The Women's Zionist Organization of America, Inc., The Hadassah Foundation, Inc., or any of their related entities or affiliates (collectively, the "Hadassah Entities") or (ii) any organization which provides or expects to provide goods or services to the Hadassah Entities, receives or expects to receive goods, services, grants or other assistance from the Hadassah Entities, or has any other existing or potential dealings with the Hadassah Entities? If yes, please describe the nature of the relationship(s).

Note: Family member is defined as, without limitation, spouse, domestic partner, parents, grandparents, brothers, sisters [by whole or half blood], children [natural or adopted], grandchildren, great-grandchildren, and spouses or domestic partners of brothers or sisters [by whole or half blood].

Ownership interest includes, among other things, more than 1% of the outstanding shares of a publicly traded company or 5% of the outstanding shares or comparable interest of a privately owned company or an ownership interest (either as a sole proprietor or a partner) which produces a significant amount of income for or constitutes a significant part of the net worth of an individual or their family member.

Narrative

Please share your organization's mission statement, description, and brief history. (Maximum words: 500)

Please answer either Section 1 if applying for program support or Section 2 if applying for general operating (unrestricted) support. (Maximum words: 750)

1. PROGRAM SUPPORT: Describe the program and goals and include a timetable for the duration of the grant. Indicate the demographics and number of individuals who will participate in and/or benefit from the program.
2. GENERAL OPERATING (UNRESTRICTED) SUPPORT: Describe your organization's goals and most significant projects for the next three years. Indicate the demographics and number of individuals who will participate in and/or benefit from your organization's programs.

How will the work described above be accomplished and by whom?

Please detail specific goals for each year of the grant and how you intend to measure/evaluate your progress.

If you will be partnering with other organizations to conduct this work, please list the organization(s) and describe the nature of the partnership. (Maximum words: 250)

Additional Required Documents to Upload

For Israeli organizations:

- Proof of amutah or mossad tziburi status or fiscal sponsorship agreement
- Certificate of Correct Management (nihul takin)
- Articles of Incorporation (takanon)

For US organizations:

- Proof of 501(c)3 status or fiscal sponsorship agreement

For all organizations:

- Most recent audited financial statements. If in Hebrew, please provide a short summary in English.

OPTIONAL: Feel free to upload an additional document that may be helpful in further explaining your program. (Examples: report, study, marketing material, video, memo of understanding, etc.)

OPTIONAL: Feel free to share links to videos or other materials that you think will be helpful in further explaining your program.

Thank you for taking the time to complete this application. Please review your application carefully before you click "Submit," as you will not be able to make any edits afterward. We will be contacting you soon to confirm receipt and to share information about next steps.

Applications must be submitted through our online portal: <https://6122.evalato.com/> This PDF is for reference only.