

From Strength to Strength

Introducing Our Strategic Plan







Founded in 1998, The Hadassah Foundation is a leader in advancing gender equity in Israel and the United States through collective giving, relationship-building, and education.

Our grantees have made incredible strides, and yet, women and girls today continue to face numerous and interrelated challenges, from workplace inequality to lack of political representation.



Photo courtesy of Hadassah Foundation grantee Merchavim



Photo courtesy of Hadassah Foundation grantee Mayyim Hayim

Less than 2 percent of all charitable giving globally, and even less in Israel, goes to organizations that focus on women and girls. Committed to catalyzing change, the Hadassah Foundation is implementing an ambitious strategic plan. We will dramatically increase our giving, support a wider variety of organizations at different stages of maturity, and encourage more philanthropists to invest in the critical work of gender equity.

"The meetings with [Hadassah Foundation grantee] WePower were *life-changing* for me. The encouragement, learning, and support, made me feel safe, brought back to me the desire to put myself in the front, and increased my self-confidence."



Grounded in our Jewish and feminist values and embracing the principles of trust-based philanthropy, we have identified new and exciting opportunities that will guide our work in the next three years and beyond:



Photo courtesy of Hadassah Foundation grantee Shalom Task Force

Diversifying our grant portfolio.

We recognize that organizations at different stages of maturity are all important to a healthy and growing field of gender equity. As such, we are now making four different types of grants — Visionary Partner, Core, Spark, and Discretionary — each tailored to best serve the needs of different types of organizations.

Responding to critical changing needs and focusing on specific areas where we can have the greatest impact.

In order to better effect change, while also responding to changing needs of women and girls in an uncertain and ever-evolving environment, we are identifying specific grantmaking focus areas that will be applied on a rotating basis. We are also setting aside resources that can be distributed rapidly for time-sensitive needs.

Bridging the Israeli and U.S. feminist communities.

Recognizing the powerful synergies between our Israeli and U.S. grantees, we are creating opportunities for our grantees to collaborate and support one another.

Increasing trust, transparency, and collaboration.

In the spirit of trust-based philanthropy, we are simplifying our grantmaking processes, offering longer-term and more flexible funding, experimenting with participatory approaches, and fostering an environment in which feedback and ideas can be openly and safely shared between us and our grantee partners.

Catalyzing the field of gender equity.

We are educating and sharing information with stakeholders across the philanthropic community, facilitating connections and expanding our impact beyond the dollars we grant.



We envision a world in which women are working with and across communities to inspire and drive economic, social, and political equality for all people.



Photo courtesy of Hadassah Foundation grantee Itach-Ma'aki

"I felt like my voice was worthless, but now I know that I have a space where my voice can be heard. Where I can be powerful and loud without feeling like I am being judged or mocked. I want all girls to know what that feels like."

Alyx Bernstein Editorial Board Alumna of jGirls (a Hadassah Foundation grantee)



We cannot do this work alone. Please join us in our efforts to build a world with social, economic, and political equality for all people.

Learn more at www.hadassahfoundation.org Cover photo courtesy of Hadassah Foundation grantee Yeshivat Maharat; Photo Credit: Shulamit Photo & Video