



2024 CORE GRANTS FOR ORGANIZATIONS IN THE UNITED STATES REQUEST FOR PROPOSALS

Note: Application questions begin on page 4. Applications must be submitted through our [online grants management system](#).

The Hadassah Foundation is requesting grant proposals from organizations that strengthen the leadership capacity and role of self-identifying women and girls in the U.S. Jewish community.

Grants of \$80,000, paid out over three years, will be awarded to organizations. Grants are for unrestricted or program support. Unrestricted funding is awarded only to organizations that utilize a gender lens throughout their work and that have missions that are in alignment with the Foundation's mission and funding priorities, as described below.

Grant proposals will be accepted until noon ET on Wednesday, June 26, 2024, and must be completed through our online grants management system. **Please note: This request is only for U.S.-based organizations with annual budgets between \$250,000-\$5 million.**

For additional information on the Hadassah Foundation's grants processes for 2024, grant categories, and current grant recipients -- and to sign up to receive future request for proposals -- please go to hadassahfoundation.org.

ABOUT THE HADASSAH FOUNDATION

The Hadassah Foundation leads the movement to revolutionize the role, perception, and impact of all who identify as women and girls in Israel and the American Jewish community. In 25+ years, our grantmaking has built a vibrant ecosystem of feminist organizations in Israel and the U.S. Learn more at hadassahfoundation.org.

ABOUT THE GRANTS

Funding Objective

The Hadassah Foundation is interested in funding organizations and programs that strengthen the leadership capacity and role of self-identifying women and girls in the U.S. Jewish community.

In light of the alarming spike in antisemitism, rising social and political polarization, and the rollbacks and curtailing of policies and laws that disproportionately impact women and girls, the Foundation is particularly interested in advancing leadership in ways that:

1. Empower women and girls with the education and tools to influence and guide others in addressing conflict and bias, or

2. Strengthen networks and communities to promote wide-spread change and policy advocacy.

Funding Approach

Gender Lens: Organization or project must place at the forefront of its decision-making the ways gender influences people's needs, causes differing outcomes, and is associated with various assumptions and norms. Programs that utilize a gender lens may occur in gender-specific (girls/women only) and/or multigender environments.

Social Change: Organization or project should address the root causes of problems, working to improve the conditions that lead to inequality. That can mean:

- Changing how an issue is defined
- Changing individuals' behaviors
- Increasing the level of community engagement
- Changing policies and systems, and/or
- Maintaining past gains in these areas.

Leadership: The Hadassah Foundation strengthens the leadership capacity and role of self-identifying women and girls. We support initiatives that create widespread systemic change and/or advance cohorts of women and girls who will then impact greater numbers of people.

(For more information on social change programming, see Clohesy Consulting's [social change diagram](#).) Additional information on the Hadassah Foundation's definitions of leadership, gender lens, and social change can be found on the [Our Approach](#) page of our website.

ELIGIBILITY

- If applying for general operating (unrestricted) funding, your organization must utilize a gender lens throughout its work; all of the organization's work must focus on advancing gender equity.
- Funding can NOT be for capital campaigns, partisan political activities, or individuals.
- The organization's annual budget must be no less than \$250,000 and no greater than \$5 million. Organizations with smaller budgets will be eligible to apply for the Hadassah Foundation's Spark grant in the coming months.
- Organization or its fiscal sponsor must have legal not-for-profit status in the United States.
- Target Population: Only organizations that work within the Jewish community are eligible.
- Collaboration among organizations is welcome, but not required. For joint efforts, each participating organization should submit a separate application. Each organization (up to a maximum of three organizations) participating in the collaboration can receive a grant of up to \$80,000.

PROCESS

- Proposals must be submitted through our [online grants management system](#).
- All proposals must be received by 12 p.m./noon ET on Wednesday, June 26, 2024.
- Only one grant proposal may be submitted per organization.

IMPORTANT DATES

Activity	Date/Time
OPTIONAL Q&A sessions for prospective applicants (We will provide the same information in each session, so you may choose the date that is better with your schedule.)	Wednesday, May 29 at noon ET (Register) Tuesday, June 18 at noon ET (Register)
Deadline to submit a grant proposal	June 26 at 12 p.m. (noon) ET
Requests for additional information and Zoom interviews with finalist organizations	Beginning the week of September 3
All applicants notified of funding decisions	October 15, 2024

The three-year grant cycle begins in December of 2024 and ends in December 2027. Grant recipients will receive payments at the beginning of each year in the following increments:

- Year 1 (December 2024): \$30,000
- Year 2 (December 2025): \$30,000
- Year 3 (December 2026): \$20,000

QUESTIONS?

You can reach the Hadassah Foundation by email at hadassahfoundation@hadassah.org.

2024 Core Grants Application Questions

Thank you for applying for a core grant.

Please note: *We will consider ONLY applications submitted through our [online grants management system](#). This PDF is for your reference and convenience only, so you can easily share the application with other members of your team. You will not need to complete the application in one sitting; you can save your work on the system and then return later.*

QUESTIONS?

You can reach the Hadassah Foundation by email at hadassahfoundation@hadassah.org.

Contact Information

Organization Name

Primary Contact (Where confirmation email will be sent with a copy of your completed application.)

- Name
- Role in the Organization
- Email address
- Phone of Primary Contact

Organization's CEO/Executive Director (if different from primary contact)

- Name
- Email address

May we share your grant application with other foundations for informational and/or potential funding purposes?

Organization and Program Information

What geographic area does your organization serve?

Total anticipated operating expenses in 2024

Please upload your 2024 organizational budget. You may also add a budget narrative if you think it will be helpful.

Is your organization applying for general operating (unrestricted) support or program support?

If applying for general operating support, please continue on to the Leadership and Supporters section. If applying for program support:

- Please upload your program budget for the first year of the grant. If you have the program budget for year 2 and year 3 please include those as well but they are not required at this stage.
 - What is the name of the program?
 - Is the program new or existing?

Leadership and Supporters

How many board members does your organization have in total, and how many identify as women or nonbinary?

How many full-time staff members does your organization employ in total, and how many identify as women or nonbinary?

How many part-time staff members does your organization employ in total, and how many identify as women or nonbinary?

Please list your organization's top five funding sources for your current fiscal year and indicate the amount next to each source.

Organization Legal Status

Select your organization's tax status from the drop-down menu

- 501(c)3
- Have Fiscal Sponsor

If you are using a fiscal sponsor, please list their name and tax status (including taxpayer ID number)

- Please upload your proof of 501(c)3 status or fiscal sponsorship agreement

Potential Conflict of Interest

Do any employees, board members, or affiliates of your organization, or any of their family members have an ownership interest in, or serve as a director, officer, trustee, partner, member, consultant or employee of, or have any compensation arrangement with, either (i) Hadassah, The Women's Zionist Organization of America, Inc., The Hadassah Foundation, Inc., or any of their related entities or affiliates (collectively, the "Hadassah Entities") or (ii) any organization which provides or expects to provide goods or services to the Hadassah Entities, receives or expects to receive goods, services, grants or other assistance from the Hadassah Entities, or has any other existing or potential dealings with the Hadassah Entities? If yes, please describe the nature of the relationship(s)

Note: Family member is defined as, without limitation, spouse, domestic partner, parents, grandparents, brothers, sisters [by whole or half blood], children [natural or adopted], grandchildren, great-grandchildren, and spouses or domestic partners of brothers or sisters [by whole or half blood]. Ownership interest includes, among other things, more than 1% of the outstanding shares of a publicly traded company or 5% of the outstanding shares or comparable

interest of a privately owned company or an ownership interest (either as a sole proprietor or a partner) which produces a significant amount of income for or constitutes a significant part of the net worth of an individual or their family member.

Narrative

We understand that you and your team are inundated with numerous important tasks. This section is designed to take you no more than 2 or 3 hours maximum. Because there are only three required narrative questions, we may be in touch with your organization's main contact, should we need additional information.

Please use the word maximums listed for each question as a guide. The system will not limit your word count. Should you need to go over the word maximum, please be as concise as possible.

- 1) Please share your organization's mission statement, description, and brief history. (Maximum words: 750)
- 2) Please answer either Section A if applying for program support or Section B if applying for general operating (unrestricted) support. (Maximum words: 750)
 - a) PROGRAM SUPPORT: Describe the program, timeline of activities, and goals. Please include in your response: i) the demographics and number of individuals that you anticipate will be impacted and/or benefit from the program and ii) how you intend to measure your progress.
 - b) GENERAL OPERATING (UNRESTRICTED) SUPPORT: Describe your organization's goals and most significant projects for the next three years. Please include in your response: i) the demographics and number of individuals that you anticipate will benefit from your program, and the ways you intend to measure your progress.
- 3) Who will be leading and conducting the work that is described above? Please provide information on the backgrounds and roles of the key individuals who will be conducting the work at your organization. In addition, If you will be partnering with other organizations to conduct this work, please use this space to list the organization(s) and describe the nature of the partnership. (Maximum words: 500)
- 4) OPTIONAL: Is there anything we did not ask that you think would be important for us to know?

OPTIONAL: Feel free to share links to videos or other materials that you think will be helpful in further explaining your program.

Thank you for taking the time to complete this application. Please review your application carefully before you click "Submit," as you will not be able to make any edits afterward. We will be contacting you soon to confirm receipt.



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RFP & Application Questions
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