

#### **ABOUT THE GRANTS**

The Hadassah Foundation is requesting proposals from organizations based in the U.S. with annual budgets between \$250,000 and \$5 million that strengthen the leadership capacity and role of self-identifying women and girls in the U.S. Jewish community. Learn about our funding approach, current grant recipients, and other grant categories at hadassahfoundation.org.

# Grant proposals will be accepted until noon ET on Wednesday, June 11, 2025, and must be <u>completed through</u> <u>Submittable</u>.

#### Grants will be awarded to organizations that:

<u>Promote leadership advancement</u>, either through increasing the number and influence of women in decisionmaking positions across various sectors, or providing opportunities for girls and youth to acquire and hone their leadership skills with the goal of decreasing gender gaps, and

<u>Address ongoing challenges</u> disproportionately impacting women and girls, including financial security, mental health, physical safety, and upholding women's rights.

#### Priority will be given to initiatives that utilize one or more of these key strategies:

- <u>Collective approaches</u> that promote collaboration among organizations or networks, leveraging their shared resources, expertise, and influence.
- <u>Integration of research and advocacy</u> to implement data-driven strategies that enhance the understanding
  of the challenges and opportunities faced by women and girls, and to promote policy changes that are in
  line with these findings.
- <u>Community education and empowerment</u> to raise public awareness and encourage collective action for the advancement of women's rights and gender equity.

Grants are for program-based or unrestricted support. Unrestricted funding is awarded only to organizations that utilize a gender lens throughout their work and that have missions aligned with the Hadassah Foundation's overall goals and funding priorities as described above. Grants are for \$80,000, paid out over three years, beginning in January 2026 and ending in December 2028. Payments will be made in January of each year, in the following increments: \$30,000 in year one; \$30,000 in year two, and \$20,000 in year three.

#### ELIGIBILITY

Funding may not be used for capital campaigns, partisan political activities, or sponsorships to individuals. Organizations or their fiscal sponsors must have 501c (3) status.

Collaborations among organizations are welcome but are not required; up to three participating organizations in a collaborative project can each receive a grant of up to \$80,000. If you wish to submit a proposal on behalf of more than one organization, please email <u>hadassahfoundation@hadassah.org</u> for instructions.

#### **IMPORTANT DATES**

- Grant proposals will be accepted until Wednesday, June 11, at 12 pm ET here.
- Optional Q&A sessions: <u>Monday, May 12 at 12 p.m. ET</u> & <u>Wednesday, May 28 at 12 p.m. ET</u>
- Conversations with finalists will be via Zoom on Monday, July 28.
- All applicants will be notified of funding decisions by October 1.

Questions? Email hadassahfoundation@hadassah.org



#### **Application Questions**

**Please note**: We will consider ONLY applications submitted through our online grants management system (LINK TK). This PDF is for your reference and convenience only, so you can easily share the application with other members of your team. You will not need to complete the application in one sitting; you can save your work on the system and then return later.

## **General Information**

Organization Name

**Organization Website** 

Organization's Social Media Platforms

Select your organization's tax status from the drop-down menu:

- 501c (3)
- Have a fiscal sponsor

If you are fiscally sponsored, please upload your fiscal sponsorship agreement.

Please provide the EIN of your organization or your fiscal sponsor.

Primary Contact (Where confirmation email will be sent with a copy of your completed application.)

- Name
- Role in the Organization
- Phone

Organization's CEO/Executive Director (if different from primary contact)

- Name
- Email address

May we share your grant application with other foundations for informational and/or potential funding purposes?

## Organization and Program Information

What geographic area does your organization serve?

Total anticipated operating expenses in 2025 or current fiscal year.

OPTIONAL: total anticipated operating expenses in2026 or next fiscal year (please list each separately)

Please upload your board-approved 2025 (or current fiscal year) organizational budget. You may also add a budget narrative if you think it will be helpful.

OPTIONAL: Upload your 2026 (or next fiscal year) tentative budget if you have one.

Is your organization applying for general operating (unrestricted) support or program support?

If applying for general operating support, please continue to the Leadership and Supporters section. If applying for program support:



- What is the name of the program?
- Please upload your program budget for the first year of the grant. If you have the program budget for year 2 and year 3, please include those as well but they are not required at this stage.
- Is the program new or existing?

### Leadership and Supporters

How many board members does your organization have in total, and how many identify as women or nonbinary?

How many full-time staff members does your organization employ in total, and how many identify as women or nonbinary?

How many part-time staff members does your organization employ in total, and how many identify as women or nonbinary?

Please list your organization's top five funding sources for your current fiscal year and indicate the amount next to each source.

## Potential Conflict of Interest

Do any employees, board members, or affiliates of your organization, or any of their family members have an ownership interest in, or serve as a director, officer, trustee, partner, member, consultant or employee of, or have any compensation arrangement with, either (i) Hadassah, The Women's Zionist Organization of America, Inc., The Hadassah Foundation, Inc., or any of their related entities or affiliates (collectively, the "Hadassah Entities") or (ii) any organization which provides or expects to provide goods or services to the Hadassah Entities, receives or expects to receive goods, services, grants or other assistance from the Hadassah Entities, or has any other existing or potential dealings with the Hadassah Entities? If yes, please describe the nature of the relationship(s).

Note: Family member is defined as, without limitation, spouse, domestic partner, parents, grandparents, brothers, sisters [by whole or half blood], children [natural or adopted], grandchildren, great-grandchildren, and spouses or domestic partners of brothers or sisters [by whole or half blood]. Ownership interest includes, among other things, more than 1% of the outstanding shares of a publicly traded company or 5% of the outstanding shares or comparable interest of a privately owned company or an ownership interest (either as a sole proprietor or a partner) which produces a significant amount of income for or constitutes a significant part of the net worth of an individual or their family member.

#### Narrative

We understand that you and your team are inundated with numerous important tasks. This section is designed to take you no more than 2 or 3 hours maximum. Because there are only three required narrative questions, we may be in touch with your organization's main contact, should we need additional information. If your organization has submitted a grant proposal to another funder since January 1, 2025 that includes the answer to one or more of the below short-answer questions, you are welcome to type in "see attached document" and then, at the bottom of the proposal where there is space to upload additional documents, you may upload the other grant proposal.

Please use the word maximums listed for each question as a guide. The system will not limit your word count. Should you need to go over the word maximum, please be as concise as possible.



- 2) Please answer either Section A if applying for program support or Section B if applying for general operating (unrestricted) support. (Maximum words: 750)
  - a) PROGRAM SUPPORT: Describe the program, timeline of activities, and goals. Please include in your response: i) the demographics and number of individuals that you anticipate will be impacted and/or benefit from the program and ii) how you intend to measure your progress.
  - b) GENERAL OPERATING (UNRESTRICTED) SUPPORT: Describe your organization's goals and most significant projects for the next three years. Please include in your response the demographics and number of individuals that you anticipate will benefit from your upcoming work and the ways you intend to measure your progress.
- 3) Who will be leading and conducting the work that is described above? Please provide information on the backgrounds and roles of the key individuals who will be conducting the work at your organization. In addition, if you will be partnering with other organizations to conduct this work, please use this space to list the organization(s) and describe the nature of the partnership. (Maximum words: 500)
- 4) OPTIONAL: Is there anything we did not ask that you think would be important for us to know?

OPTIONAL: Feel free to share links to videos or other materials that you think will be helpful in further explaining your program.

Thank you for taking the time to complete this application. Please review your application carefully before you click "Submit," as you will not be able to make any edits afterward. We will be contacting you soon to confirm receipt.

## Applications must be completed through <u>Submittable</u>. This PDF is for reference only.

• Optional Q&A session for prospective applicants will be held on : <u>Monday, May 12 at 12 p.m. ET</u> and <u>Wednesday, May 28 at 12 p.m. ET</u>. Registration is required.