## Request for Proposals

### 2025-26 Spark Grants



The Hadassah Foundation (the Foundation) is pleased to announce a request for proposals for its Spark Grants process, which awards unrestricted grants to organizations based in Israel or the United States with modest budgets or in early stages of development. Spark Grants allow the Foundation to invest in new and timely ventures that address pressing issues impacting women and girls.

#### **About the Grants**

The Foundation welcomes proposals from organizations that:

- Work within the United States Jewish community or are based in Israel.
- Utilize a gender lens throughout their work by recognizing the ways gender influences people's needs, causes differing outcomes, and underlies various assumptions and norms. The work may occur in gender-specific (girls/women only) or multigender environments.
- Have key initiatives that improve the status and lives of women and girls by building on their unique strengths, perspectives, and experiences.
- Create social change by addressing the underlying obstacles that impede people's full participation in society.
- Display innovation, address a gap in the field, and/or focus on an emergent issue disproportionately impacting women and girls.

We anticipate awarding four (4) Spark Grants of \$20,000 each. The grant cycle is 18-months, beginning in February 2026 and ending in July 2027. Grant recipients will receive two payments of \$10,000, one at the start of the grant and the other at 1-year into the 18-month grant.

### **Eligibility**

This opportunity is open to nonprofit organizations in the United States and Israel with a tax-exempt status or a fiscal sponsor with 501(c) 3 status. Organizations must meet at least one of these criteria:

- Have an organization budget of \$500,000 or less (in U.S. dollars) OR
- Been in existence for 10 or fewer years

The Foundation also accepts proposals from initiatives that are independent projects of larger organizations or institutions only if the initiative does not receive financial support (not including inkind support) from the larger organization in which they are legally or structurally associated.

#### **Process and Important Dates**

- Grant proposals will be accepted until Monday, July 28, 2025, at 12:00 pm ET. Proposals must be completed and submitted through <u>Submittable</u>.
- Hadassah Foundation will hold two optional Q&A sessions for prospective applicants on: Monday, June 30 at 12:00 pm ET and Wednesday, July 23 at 9:30 a.m. ET
- 3. Conversations will be held by Zoom with finalist organizations on October 20 from 9:30 am 12:30 pm ET.
- 4. All applicants will be notified of funding decisions by early **December.**

Questions? Email us at <a href="mailto:hadassah.org">hadassah.org</a>.

Hadassah Foundation's Spark Grants are made possible, in part, with support from the Julie Morris Ner Tamid Fund.

Exemplifying feminist and Jewish values, the Hadassah Foundation increases the impact of organizations advancing gender equity through collective giving, education, and relationship-building.

# **Proposal Questions**

## **2025-2026 Spark Grants**

Page 1 of 3



**Please note**: Grant proposals must be submitted through <u>Submittable</u>. This PDF is for your reference only. If your organization applied for a Core grant in 2025 and meets eligibility requirements for Spark, it will automatically be considered for Spark, and you do NOT need to submit a new application

Grant proposals will be accepted until Monday, July 28, at 12:00 pm ET.

### **Contact Information**

- Organization Name
- Executive Director/CEO
  - o Name, Email, Phone
  - CV, link to LinkedIn profile or short bio (max 300 words)
- Primary Contact (if different from Executive Director)
  - o Name, Job Title, Email, Phone
- May we share your grant proposal with other foundations for potential funding opportunities?
- How did you hear about this grant opportunity?

### **Organization Overview**

- Year Organization or Initiative was Established
- Website:
- Social Media: Please provide links to your organization's social media channels.
- Geography: What geographic area(s) does your organization serve?
- **Board of Directors:** Please provide your board members' names, along with short 1-2 sentence bios or links to their LinkedIn profiles. Please share the number of your board members who identify as female or non-binary. (If you are fiscally sponsored or are a project of a larger organization and do not have a formal board, please list your advisory or steering committee.)
- **Professional Staff:** Please provide the names and job titles of your organization's full-time and parttime staff. (If you are a project of a larger organization, please share information about the staff members who are working on this project). Share the number of staff members who identify as female or non-binary.
- **Funding Sources:** Please list your organization (or initiative)'s top five funding sources for your current fiscal year and indicate the amount next to each source.
- Potential Conflict of Interest: Do any employees, board members, or affiliates of your organization, or any of their family members have an ownership interest in or serve as a director, officer, trustee, member, consultant, or employee of, or have any compensation arrangement with either: The Hadassah Foundation; Hadassah, The Women's Zionist Organization of America; or any of their related entities or affiliates?
  - If yes, please describe the nature of the relationship(s).

### **Financials**

• Total Budget: Organization's total projected budget for 2025 (in US dollars).

## **Proposal Questions**

### 2025-2026 Spark Grants

Page 2 of 3



**Budget Document:** Please upload your 2025 organizational budget (or, if you are an initiative of a larger organization, the initiative's budget). A budget narrative may also be included and is optional. *Note: For organizations based in Israel, please convert to U.S. dollars.* 

• **Financial Statement:** Please upload your organization's most recent audited financial statement. Notes: If your organization does not have an audited statement, please upload the most recent unaudited statement. If your organization is fiscally sponsored and does not yet have a financial statement, please provide your fiscal sponsor's most recent financial statement. If your organization's financial statement is in Hebrew, please provide a short summary in English.

### **Legal Status**

For Organizations based in Israel, complete section A only. For organizations based in the United States, complete section B only.

### Section A) Israel-based Organizations

- Select all statuses that apply to your organization:
  - o Amuta
  - Mossad Tziburi
  - Fiscally sponsored
  - o Initiative of an organization that is an amuta or mossad tziburi

If fiscally sponsored, name of fiscal sponsor:

If you are an initiative of larger organization, name the organization.

- Documents: Please upload <u>all</u> the following.
  - 1. Proof of legal status (amutah or mossad tziburi) OR fiscal sponsorship agreement and fiscal sponsor's proof of legal status
  - 2. Certificate of Correct Management (nihul takin)
  - 3. Articles of Incorporation (takanon)

### Section B) United States-based Organizations

- Select your organization's tax status
  - o 501(c)3
  - Fiscally sponsored

If fiscally sponsored, upload fiscal sponsorship agreement.

- Please enter either your or your fiscal sponsor's EIN. (If you are an initiative of a larger organization, please enter their EIN.)
- Please upload your or your fiscal sponsor (or the larger organization)'s most recent audited financial statements and 990.

#### **Narrative**

Please try to limit each response to 500 or fewer words.

1. **Organization Overview:** Please share your organization/initiative's mission statement, vision statement (if you have one), description, and brief history.

## **Proposal Questions**

### **2024-2025 Spark Grants**

Page 3 of 3



- 2. **Need and Strategy**: What need was your organization/initiative created to address, and how does it plan to do this? How does your organization differ from or compliment any similar organizations in this field?
- 3. **Target Population and Impact:** What is the target population your organization/initiative serves? How many people do you expect your organization to impact over the 18-month grant cycle, and what specific impact do you anticipate your work will have on women or girls? If you do not anticipate having a direct impact in the next 18 months, but will be laying the groundwork for future impact, please describe the ultimate impact you hope your work over the next 18 months will make possible.
- 4. **Organization Goals:** What are your organization/initiative's major goals and benchmarks over the next 18 months, and over the next three years? How do you plan to measure progress and evaluate success?
- 5. **OPTIONAL:** Is there anything we did not ask that you think would be important for us to know?

### Optional - Additional Documents

Feel free to upload or share links to up to three documents that may be helpful in further explaining your organization/initiative. (Examples: report, study, marketing material, video, memo of understanding, etc.)